Setting up of a Women's Commission

843. KUMARI ALIA: Will the Minister of HUMAN RESOURCE DEVELOPMENT be pleased to state:

(a) whether Government have plans to set up a Women Commission to look after the welfare of women; and

(b) if so, what are the details thereof?

THE MINISTER OF STATE IN THE MINISTRY OF HUMAN RESOURCE DEVELOPMENT (DEPARTMENT OF YOUTH AFFAIRS AND SPORTS) WITH ADDITIONAL CHARGE OF MINISTER OF STATE IN THE MINISTRY OF HUMAN RESOURCE DEVELOPMENT (DEPARTMENT OF WOMEN AND CHILD DEVELOPMENT) (KUMARI MAMATA BANERJEE): (a) and (b) The Government have decided to set up National Commission for Women. The Commission would consist of a Chairman, 5 Members and a Member Secretary. The main functions of the Commission shall be, *inter alia,* to investigate and examine all maters relating to the constitutional and legal safegards provided for women, to review the existing legislations, wherever necessary and to look into the complains and take *suo moto* notice of matters relating to deprivation of the rights of women participate and advise on the planning process of the socio-economic development of women and evaluate the progress of the development of women.

Employment for Women

844. MISS SAROJ KHAPARDE: Will the Minister of HUMAN RESOURCE DEVELOPMENT be pleased to state:

(a) what steps Government have taken during the last three years and so far during the current year for increasing women's employment; and

(b) what is the extent to which these steps have resulted in generation of employment for women in the country?

THE MINISTER OF STATE IN THE MINISTRY OF HUMAN RESOURCE DEVELOPMENT (DEPARTMENT OF YOUTH AFFAIRS AND SPORTS) WITH ADDITIONAL CHARGE OF MINISTER OF STATE IN THE MINISTRY OF HUMAN RESOURCE DEVELOPMENT (DEPARTMENT OF WOMEN AND CHILD DEVELOPMENT) (KUMARI MAMATA BANERJEE): (a) and (b) Inforamtion is being collected and will be laid on the table of the House.

Creches in Kendriya Vidyalayas

845. SHRIMATI BIJOYA CHAKRAVARTY: Will the Minister of HUMAN RESOURCE DEVELOPMENT be pleased to state:

(a) whether AIKVTA have demanded for providing creches in every Kendriya Vidyalaya; and

(b) if so, what is the reaction of the Government thereto?

THE MINISTER OF HUMAN RESOURCE DEVELOPMENT (SHRI ARJUN SINGH): (a) and (b) Yes, Sir. The All India Kendriya Vidyalayas Teachers Association in their letter dated 31-10-91 has demanded that suitable provision of creches should be made in Kendriya Vidyalayas. However, no decision has been taken as yet in the matter.

Conference of women and Child Development officers of States

846. SHRI MURLIDHAR CHANDAKANT BHANDARE: Will the Minister of HUMAN RESOURCE DEVELOPMENT be pleased to state:

(a) whether it is a fact that a conference of Central and State Officers incharge of Women and Child Development was held in New Delhi on 22nd and 23rd October, 1991;

(b) if so, what are the main issues that were discussed at the conference; and

(c) what are the recommendations made by the conference and the follow up action taken by Government thereon?

THE MINISTER OF STATE IN THE MINISTRY OF HUMAN RESOURCE DEVELOPMENT (DEPARTMENT OF YOUTH AFFAIRS AND SPORTS) WITH ADDITIONAL CHARGE OF MINISTER OF STATE IN THE MINISTRY OF HUMAN RESOURCE DEVELOPMENT

(DEPARTMENT OF WOMEN AND CHILD DEVELOPMENT) (KUMARI MAMATA BANERJEE): (a) Yes Sir. A meeting of State Secretaries and Directors incharge of Women and Child Development was held in New Delhi on 22 October 1991. Representatives from the Central Ministries/Departments and other organisations concerned also participated in the meeting.

(b) & (c) The points/issues discussed at the said meeting are given in the statement attached. (*See* below). The major recommendations included steps for implementing and monitoring the programmes of the Department of Women and Child Development more effectively and for developing a data base on women and children for a regular feedback on the relevant programmes and issues. The implementing agencies were requested to streamline the working of various programmes funded by the Department of Women and Child Development and to maintain a liaison with the local voluntary organisations to ensure their optional participation in the schemes of the Department. Some new initiatives like the Scheme of Adolescent Girls' were discussed. The Scheme of Adolescent Girls' has been taken up for implementation in selected blocks during the last quarter of 1991-92.

Statement

Points/Issues discussed at the Meeting of the State Secretaries and Directors Incharge of Women And Child Development held in New Delhi On 22nd October, 1991

Women's Development

1. SAARC Decade of the Girl Child.
2. Scheme of strengthening of Protective Homes/Nari Niketans run under Immoral Traffic Prevention Act (ITPA).
3. Women Development Corporations (WDC)
4. Reconstitution and Restructuring of the State Social Welfare Advisorry Boards.
5. Short stay homes.
6. Scheme of Assistance for Construction/expansion of Hostel Building for working women with a day care centre.
7. Monitoring and supervision of the Central and Centrally sponsored programmes of women's Development.
8. Developing an information system with a focus on the data on dowry deaths & other Atrocities Against women.

Nutrition and Child Development

9. Integrated Child Development services.
   - A. Administrative Issues.
   - B. Nutrition.
   - C. Health
   - D. Early Childhood Education Services.
   - E. Convergence of other women and child specific programmes at Anganwadi level.
   - F. Community Participation.
   - G. Training of ICDS Functionaries.
   - H. Adolescent Girls.
   - I. Important pending issues

10 Wheat based nutrition programme
   - A. Non-submission of Monthly and Quarterly Progress reports
   - B. Implemention of programme in central ICDS projects
   - C. Utilization of Wheat and Funds under the scheme.
   - D. Adherence to the prescribed ceiling.

11. Care/WFP Assisted Nutrition Programme
   - A. Food Management—Logistics
   - B. Food Prepartion and Distribution
   - C. Non-issue of utilization certificate
   - D. Sales proceeds of Empty containers/Gunny (CARE/WFP).

E. Utilization of CARE/WFP food commodities

F. Audit Reports

G. Feeding Interruptions

12. Creches/day Care Centres

13. Child Welfare

A. State Children's Board

B. National Awards for Child Welfare

C. UNICEF Greeting Cards Sale Campaign

D. Financial Assistance to Voluntary Agencies under Government of India and UNICEF Plan of Operations, 1991-95.

E. Early Childhood Education.

14. World Declaration on the Survival Protection and Development of Children and Plan of Action.

Counting of previous service for purpose of promotion

847. SHRI M. VINCENT: Will the Minister of HUMAN RESOURCE DEVELOPMENT be pleased to state:

(a) whether it is a fact that the service rendered under Government in the scale of Rs. 2200-4000 or in a higher scale in non-teaching Department is to be taken into account if an individual takes up Lecturership; and

(b) what is the scale—Senior Grade or Selection Grade—a Lecturer is given in cases where he had already completed the required number of years in his previous job, prior to becoming Lecturer?

THE MINISTER OF HUMAN RESOURCE DEVELOPMENT (SHRI ARJUN SINGH): (a) UGC has circulated guidelines on 27-11-1990 for counting of previous service for purpose of Senior Scale/Selection Grade under the Career Advancement Scheme for lecturers. The guidelines provide as follows:—

Previous service without any break as a Lecturer or equivalent in a University, college, national laboratory or other scientific organisations (CSIR, ICAR, DRDO, UGC, etc.) and as UGC Research Scientist should be counted for placement of Lecturers in Senior Scale/Selection Grade provided that:—

(i) the post was in an equivalent grade/scale of pay as the post of a Lecturer;

(ii) the qualifiactions for the post were not lower than the qualifications prescribed by UGC for the post of Lecturer;

(iii) the Lecturers concerned possessed the minimum qualification prescribed by UGC for appointment as Lecturers;

(iv) the post was filled in accordance with the prescribed selection procedure as laid down by the university/State Government;

(x) the appointment was not ad hoc or in a leave vacancy of less than one year duration.

No distinction should be made with reference to the nature of management of the institution where previous service was rendered (private/local body/Government) if the above criteria are satisfied.

(b) The Scheme of revision of pay scales announced by the Government on 22-7-1988, *inter-alia* provides that every lecturer will be placed in the senior scale of Rs. 3000-5000 if he has completed 8 years of service after regular appointment and fulfills certain other conditions. The Scheme further provides that every lecturer in the senior scale will be eligible for placement in the selection grade of Rs. 3700-5700 if he/she has completed 8 years of service in the senior scale and fulfils other conditions laid down in the Scheme. His previous experience, prior to becoming Lecturer, would be regulated in accordance with the UGC guidelines dated 27-11-1990.